Agenda

Valuing Respect Multi-Stakeholder Expert Consultation

17 October 2019, 9.00am to 5.30pm
Centrum Zielna Conference Rooms, ul Zielna 37, 00-108 Warszawa

0900 Arrivals and Breakfast

0930 Welcome, Introductions and Project Overview

In the opening session, the project team will introduce the purpose and goals of the Valuing Respect project. The team will position the project in relation to business implementation of the UN Guiding Principles on Business and Human Rights. We will provide an overview of the research we have completed, our initial outputs and planned products. The session will allow time for participants to ask questions and share their own initial ideas about the challenge of measuring company progress and performance when it comes to respecting rights.

1015 The Current Use of Metrics: How do we currently measure and evaluate progress?

In the first year of the project, Shift and its regional partners in South Africa, ASEAN and Poland conducted research to understand the current use of metrics in ESG products and companies in relation to respect for human rights. In this session, the team will present the global research findings and the analysis of over one hundred company disclosures in Poland. This will lead into a dialogue about the strengths and challenges of how we measure progress on the social aspects of responsible business.

1045 Break

1100 New Thinking and a New Tool to design meaningful Indicators

Throughout 2019, the project team has been field-testing an initial version of the first Valuing Respect product - a theory of change method to develop meaningful indicators for initiatives to prevent and
mitigate human rights impacts. In this session, we will present the methodology, demonstrate its application and hear about progress made by companies field-testing the approach.

We will invite participants to share their reflections regarding:

- Lessons from applying analogous methodologies to indicator design (especially in specific and more mature issues areas such as diversity or health and safety).
- Strengths of the methodology and the range of ways it could be applied in practice;
- Possible limitations and weaknesses of the approach, and how we might address them;

1230

Snapshot Update: Behavioral Science and Stakeholder Voice

Before lunch, the team will share snap-shot updates about two Valuing Respect work-streams that complement the Theory of Change methodology: 1) Drawing on lessons from behavioral science to evaluate behavior change interventions; and 2) Engaging affected stakeholders in the design and monitoring of indicators.

1300

Lunch

1345

Indicators of Rights-Respecting Leadership and Governance

This Valuing Respect workstream is developing a set of indicators for rights-respecting leadership and governance that signal a company’s seriousness in making respect for human rights part of how they do business. Shift will present the draft of these indicators as a basis for dialogue among participants to:

- Explore which aspects of leadership and governance are most important to determine whether the right culture, commitments and incentives for progress on human rights are in place;
- Propose edits to the indicator set, considering both indicators of greatest utility inside a company, and those best suited to evaluation from outside a company;
- Discuss options for how to present the final output to support uptake and use by investors, business leaders and civil society.

1515

Break
1530 Identifying Human Rights Risks in Business Models

This Valuing Respect workstream explores the possibility of furnishing business leaders, investors and civil society with indicators of risks to people that are inherent in certain features of business models. The goal is to facilitate an early discussion of these risks with, and within, business in order to support decisions that avoid or mitigate them.

Following a brief introduction of our initial draft typology, we will seek inputs about:

- A draft typology with examples of business model risk indicators;
- Weaknesses, gaps or better ways of framing the issues;
- Use-cases for such indicators – for business leaders, investors and civil society;
- Recommendations for how we can best progress this work.

1700 Reflections, Recommendations and Next Steps

1730 End
Valuing Respect is a global collaborative platform, led by Shift, to research and co-create better ways of evaluating business respect for human rights. Our aim is to develop tools and insights that can help both companies and their stakeholders focus their resources on actions that effectively improve outcomes for people. Valuing Respect is generously funded by the Ministry of Foreign Affairs Finland, the Norwegian Ministry of Foreign Affairs, and Norges Bank Investment Management.

ValuingRespect.org
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