

Mazars and the Polish Institute for Human Rights and Business would like to invite you to the seminar:

“How companies can implement processes to mitigate the risks arising out of poor practices and benefit from the best practices in the supply chain”

14 March 2016 – Mazars in Poland office, ul. Piękna 18, 00-549 Warszawa

Observance of human rights is a key element of business ethics and the conduct in a socially responsible way. Compliance with human rights is also one of the elements that will have to be disclosed by large companies and Public Interest Entities in the company's activity report starting next year, as required by EU Directive 2014/95/EU on disclosure of non-financial and diversity information by certain large undertakings and groups, the provisions of which are to be implemented into Polish law by 6 December 2016.

Among the key challenges that companies face is insufficient knowledge of what constitutes good practice in the area of human rights, lack of adequate preventive and remedial mechanisms for human rights violations and lack of knowledge regarding key processes such as human rights due diligence.

During our seminar we will discuss methods of identifying and protecting against bad practices in the whole supply chain as well as the value-added benefits from mitigating risk and maximising positive social impact – so that companies can make profits they can be proud of.

The seminar will be conducted in English.

FRAMEWORK PROGRAM

- 9:30 Registration and coffee
- 10:00 Welcome speech and introduction by Michel Kiviatkowski
- 10:15 – 12:00 Presentations by Richard Karmel and Beata Faracik
- 12:00 – 12:30 Questions and Answers

PARTNERS



MEDIA PATRONAGE



WHY ATTEND?

The participants will:

- Learn about the United Nations Guiding Principles on Business and Human Right (UNGPs) which governments are now referencing as one of the core CSR standards and about the increasingly recognised UNGP Reporting Framework
- Learn about the challenges and the obstacles of understanding behaviours in supply chains and how business benefits by overcoming them
- Learn about examples of best practice in the area of human rights due diligence
- Learn about how to start the journey of corporate support for human rights

WHO SHOULD PARTICIPATE IN THE SEMINAR?

The seminar is addressed to board members, directors and managers in charge of sustainability and CSR, general counsels, heads of Human Resources, internal audit, compliance, purchasing and administration at the Polish companies and companies operating in the Polish market.



Polish Institute
for Human Rights
and Business





FEES AND ENROLMENT

Participation is free of charge, however due to the limited number of seats available, advanced registration is required.

To register for the seminar, please send a confirmation e-mail to d.przekopowska@mazars.pl with your name, surname, position and the name of the company you are working for. **Registration is open until 10 March 2016.**

Please note that the seminar will be conducted in English only.

ABOUT THE SPEAKERS



Michel Kiviattkowski has been managing Mazars' office in Poland since the founding of the company in 1992. He supervises auditing and advisory projects both for Polish organizations and large international corporations. Michel Kiviattkowski has extensive experience in the review of financial reports and advisory services for companies representing all sectors of economy, and in particular banks, leasing and construction companies. He regularly conducts seminars for clients and classes and lectures at universities. He is the author of numerous publications and articles in specialist press. During the campaign for expanding the European Union he gave speeches at the French Senate on the economic situation in Poland and was member of a group of businessmen participating in talks with the Polish President Aleksander Kwasniewski and the French President Jacques Chirac.



Beata Faracik, LL.M., co-founder and President of the Board of the Polish Institute for Human Rights and Business is a lawyer specializing in Human Rights, Human Rights and Business and Corporate Social Responsibility (CSR). She has extensive experience in this area gained in her roles with public administration (e.g. Ministry of Justice, Polish Permanent Representation to the EU / Ministry of Foreign Affairs; UK Criminal Justice System/National Probation Services), NGOs, academia and private sectors, as well as an independent consultant, including for the European Parliament. In 2012-2015 member of the inter-ministerial Committee on CSR (Zespół ds. CSR), an auxiliary body to the Prime Minister of Poland, and later to the Minister of Economy. Member of the Advisory Committee of the Amnesty International Polska. She has written, taught and trained extensively on Human Rights and CSR. Her current activities are focused on implementation of the UN Guiding Principles on Business and Human Rights in Poland, including through policy oriented research and awareness raising and training activities. For further information see www.pihrb.org



Richard Karmel is responsible for Mazars' award winning business and human rights reporting line in the UK. Richard is a key member of the project team for the Reporting and Assurance Framework Initiative whose Reporting Framework is a guide on good reporting of companies' human rights performance. The team is also in the process of designing an Assurance Framework to act as a guide for assurance professionals. The project is officially supported by the United Nations Working Group on Business and Human Rights. Richard can also provide specialist advice on many cross-border transactions, both for overseas companies investing in the UK and UK companies investing in Europe. Richard has particular expertise in the mining and oil and gas sectors and has clients with operations throughout Africa, Asia and America. Read Richard's blog on business and human-rights issues at www.richardkarmel.co.uk

