



HOW WE DO IT?
CHALLENGES
OPPORTUNITIES
SOLUTIONS

JUSTYNA WERYK
SUSTAINABLE DEVELOPMENT MANAGER

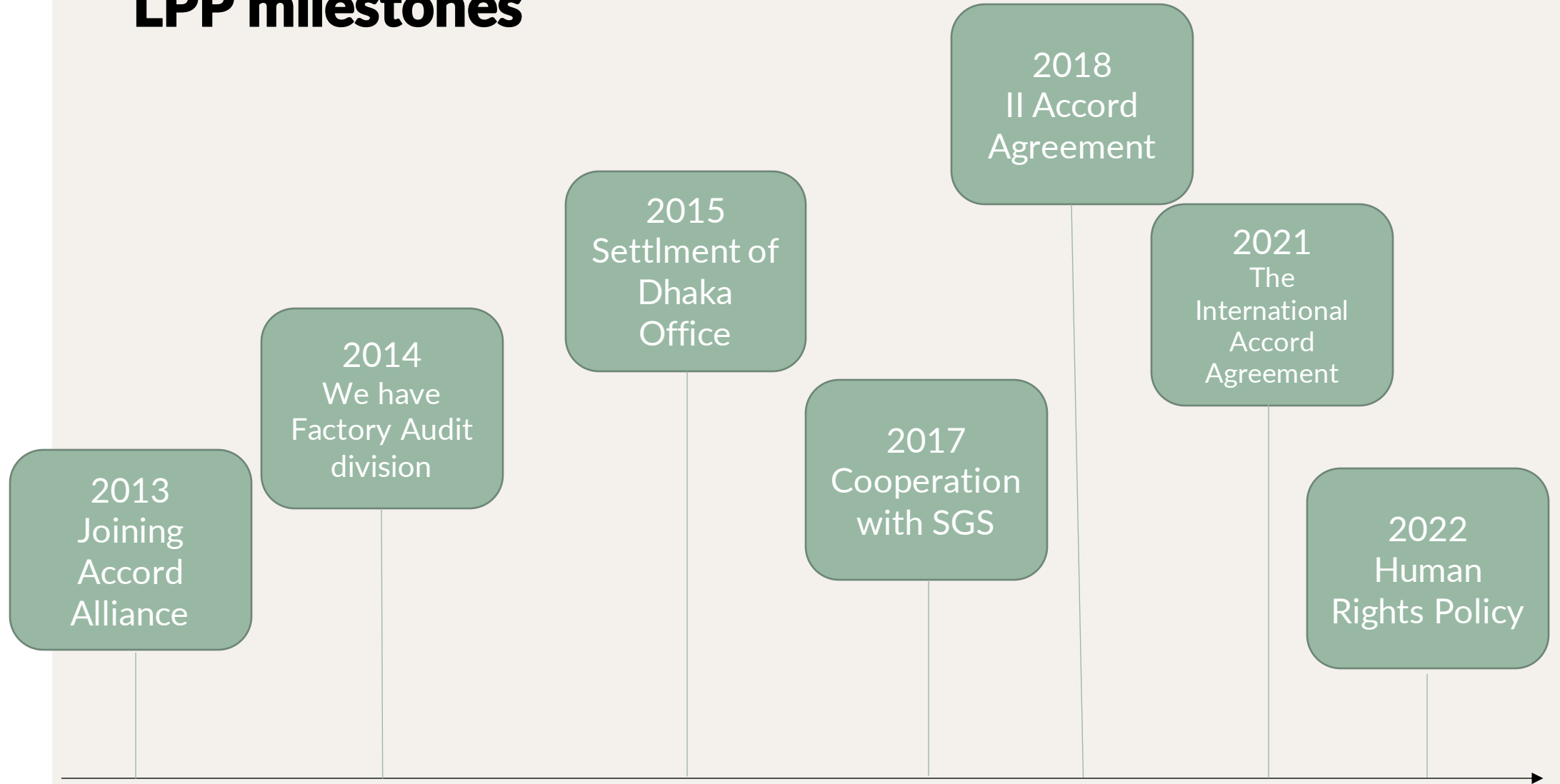
LPP

LPP is a Polish family company

- **1 691 STORES**
- **24 000+ EMPLOYEES**
- **38 COUNTRIES ONLINE**
- **79% WOMEN**
- **300+ DESIGNERS**

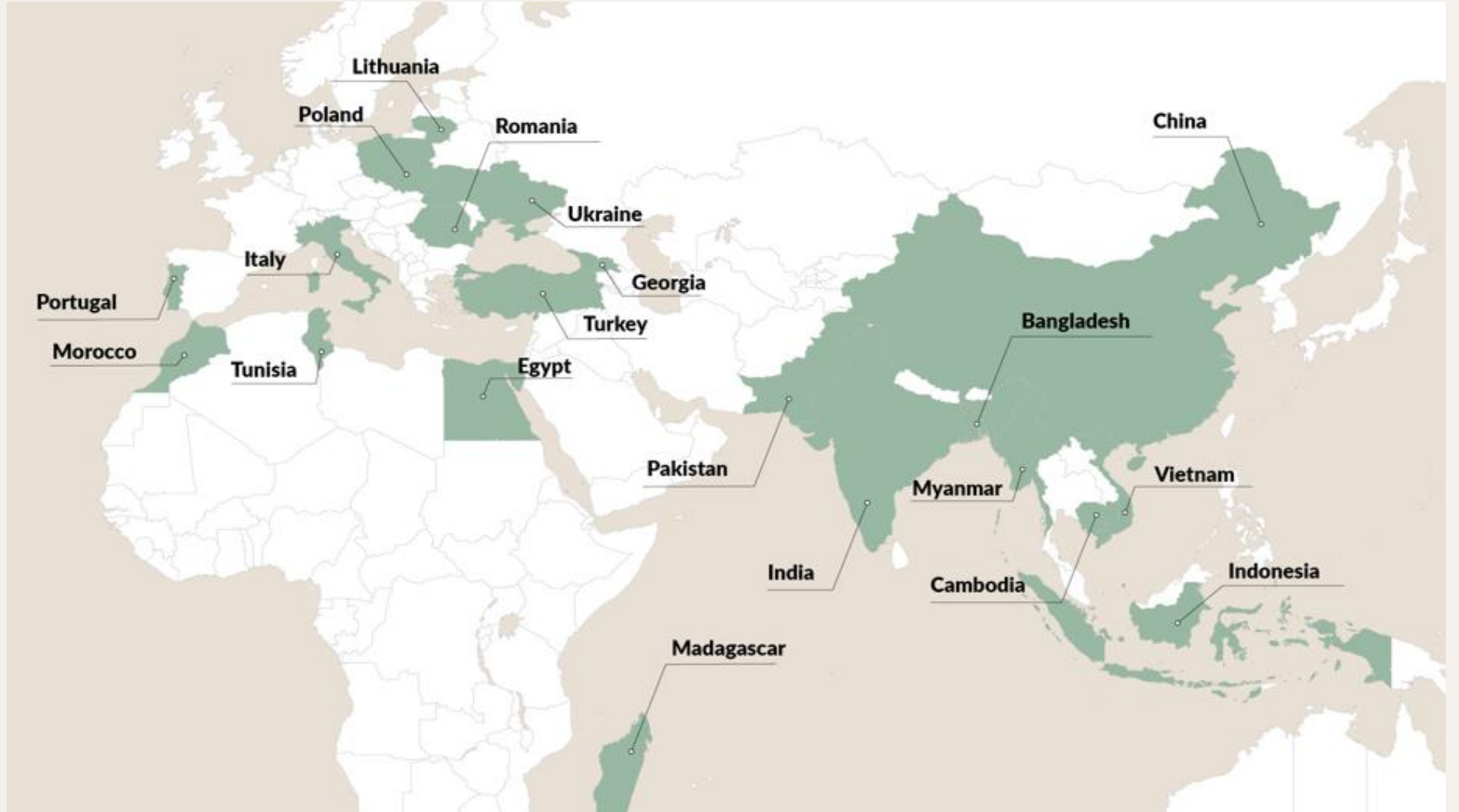


LPP milestones



LPP

LPP production countries



The International Accord



**Over 200
brands**

**Trade Unions:
UNI Global
IndustriAll**

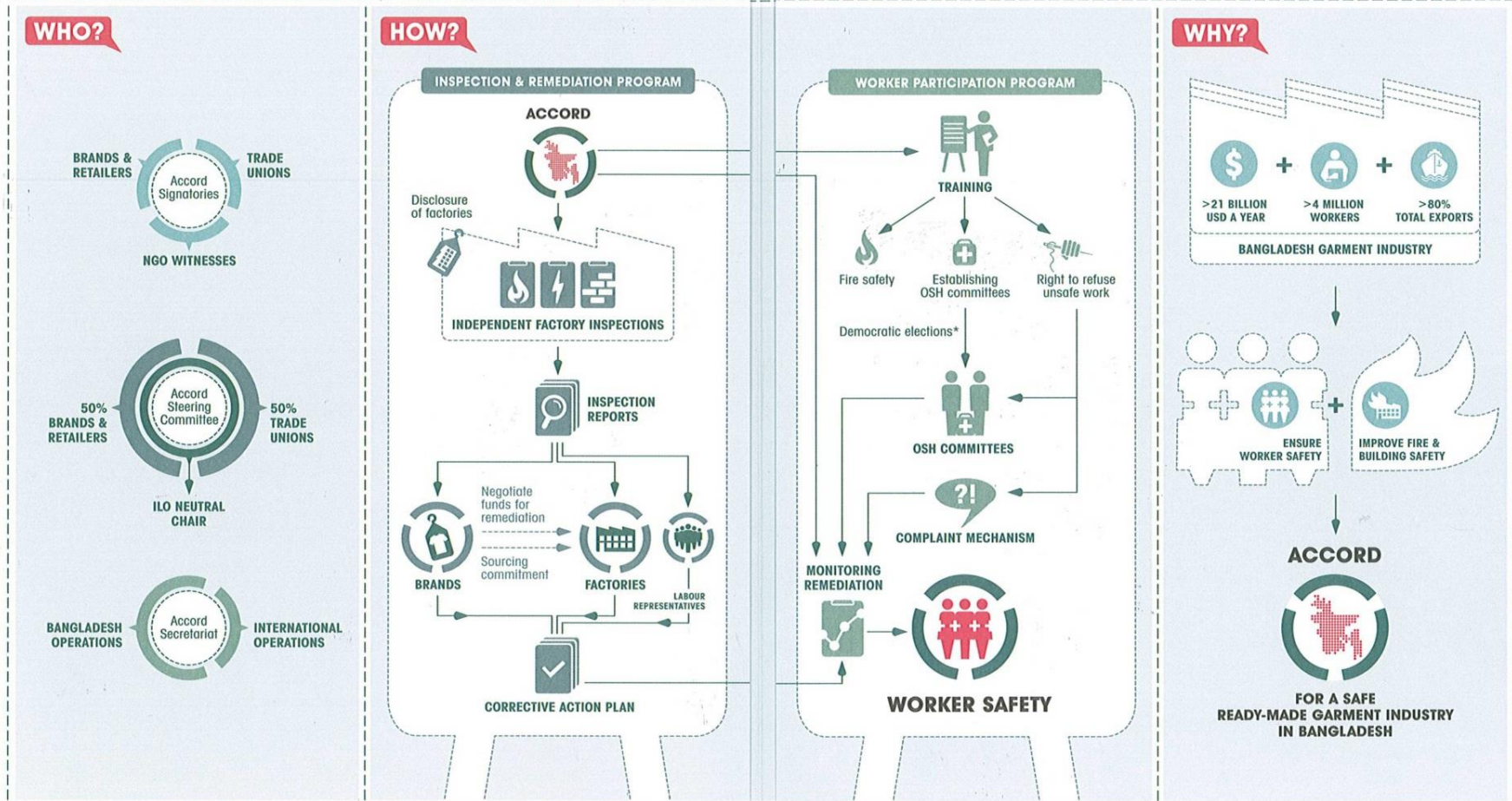
RSC

The International Accord functioning scheme

WORKING FOR A SAFE READY-MADE GARMENT

How the Accord on Fire and Building Safety works

INDUSTRY IN BANGLADESH



*If present, the trade union in the factory chooses the worker members for the OSH committee.

International Accord

ACCESS TO REMEDY: 257 RESOLVED COMPLAINTS




ALLEGATIONS	REMEDY
Blocked aisles/ egresses	Clear aisles/ egresses
Swollen tiles (workers left the building)	Removal/ replacement of tiles investigation of hairline cracks
Inadequate maintenance of washrooms	SC report/ Improved maintenance
Non-participation of trade unions in SC	New SC – union nominated members
Physical abuse	Disciplinary action Training/ zero tolerance
Denial of maternity entitlements	Reinstatement Payment of maternity benefit
Spinal injury /potential paralysis	Payment of medical treatment Payment of wages for recovery period



DELIVERING WORLD-CLASS SUSTAINABLE
WORKPLACE SAFETY PROGRAMMES

www.rsc-bd.org

LPP

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CEE & CA Summer Academy 2022



THANK YOU